1st READING 10/7/14

ORDINANCE NO. 2014- 19

AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF MADISON, INDIANA FOR THE YEAR 2015

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA:

SECTIONS 1: That from and after the first of January, 2015, the pay salary scale for the appointed officers and employees of the City of Madison, Indiana, shall be fixed as follows, to-wit:

SALARY SCHEDULE AS PRESCRIBED

BY

MAYOR DAMON WELCH

2015

TO THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA

I, the undersigned, Damon Welch, Mayor of the City of Madison, Indiana, as required by IC 36-4-7-3 and IC 36-8-3-3, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Madison, Indiana, beginning January 1, 2015 and continuing thereafter until changed, and request such salary rates be approved by the Common Council.

_____
Mayor Damon Welch

SEAL

ATTEST:

_____
William J. Kalb Clerk-Treasurer

BI-WEEKLY RATE SCHEDULE BY JOB CLASSIFICATION 2015

JOB CLASSIFICATION	DEPARTMENT	MINIMUM	MAXIMUM
MAYOR'S EXECUTIVE ASSISTANT	MAYOR 18%	206.00	256.00
	WATER 35%	400.00	497.00
	SEWER 35%	400.00	497.00
	TSO 12%	137.00	170.00
	Total	**1,143.00**	**1,420.00**
1ST DEPUTY	CLERK-TREASURER	1,059.00	1,312.00
2ND DEPUTY-BOOKKEEPER	SEWER	972.00	1,237.00
3RD DEPUTY-PAYROLL/COMPUTER SYSTEMS	CLERK-TREASURER 13%	149.00	182.00
	SEWER 87%	1,010.00	1,237.00
	Total	**1,159.00**	**1,419.00**
DEPUTY PART TIME	CLERK-TREASURER	100.00	200.00
OFFICE MANAGER	JEFF CO SWG CT-DEPUTY	1,218.00	1,605.00
BOOKKEEPER	WATER	932.00	1,246.00
CASHIER/BOOKKEEPER	JCS	932.00	1,246.00
UTILITY MANAGER	JSC	2,268.00	2,829.00
ENGINEER/INSPECTOR	COUNCIL	770.00	3,080.00
DIRECTOR OF COMMUNITY DEVELOPMENT AND OUTREACH DIRECTOR	COMMUNITY DEVELOPMENT	1,200.00	1,812.00
DIRECTOR OF HUMAN RESOURCES AND SPECIAL PROJECTS	MAYOR 50%	605.00	910.00
	WATER 25%	302.00	455.00
	SEWER 25%	303.00	456.00
	TOTAL	**1,210.00**	**1,821.00**
BUILDING INSPECTOR	PLAN COMMISSION	**1,272.00**	**1,638.00**
BUILDING INSPECTOR EXECUTIVE ASST.	PLAN COMMISSION	**1,160.00**	**1,420.00**
AIRPORT MANAGER	AVIATION	970.00	1,280.00
FIRE CHIEF	FIRE	770.00	1,039.00
POLICE CHIEF	POLICE	1,746.00	2,043.00
SECRETARY	POLICE	972.00	1,237.00
P/T TYPIST	POLICE	346.45	524.31
MAJOR	POLICE	1,367.00	1,824.00
CAPTAIN	POLICE	1,331.00	1,711.00
LIEUTENANT	POLICE	1,280.00	1,669.00
SARGEANT	POLICE	1,249.00	1,597.00
PATROLMAN	POLICE	1,272.00	1,557.00
PATROLMAN 1ST CLASS	POLICE	1,220.00	1,592.00
DOG WARDEN	POLICE	979.00	1,249.00
PARKS DIRECTOR/SUPT.	PARK	1,385.00	1,980.00
GOLF PRO	PARK	1,287.00	1,597.00
PROGRAM SUPV/NATURAL	PARK	1,205.00	1,443.00
MAINTENANCE SUPERVISOR	PARK	1,229.00	1,628.00
SECRETARY	PARK	972.00	1,237.00
GREENSKEEPER	PARK	1,140.00	1,451.00
GOLF COURSE SUPT.	PARK	1,553.00	1,776.00
PROGRAM SUPV./SPORTS -	PARK	1,229.00	1,776.00
STREET SUPER.	MVH	1,552.00	1,902.00
SANITATION SUPER	MVH	1,437.00	1,860.00
TSO MAINT. TEAM LEADER	TSO	1,437.00	1,860.00
MVH CLERK	MVH	972.00	1,237.00

YEARLY RATE BY JOB CLASSIFICATION 2015

JOB CLASSIFICATION	DEPARTMENT	YEARLY RATE
DEPUTY CHIEF	FIRE	6,500.00

DEPUTY CHIEF OF OPERATIONS	FIRE	4,500.00
DIVISION CHIEF HEALTH & SAFETY	FIRE	4,000.00
BATTALION CHIEF (S)	FIRE	3,000.00
FIRE SAFTEY OFFICER	FIRE	3,148.74
SCHOOL PATROL	POLICE	3,912.00
PENSION SECRETARY	POLICE	1,600.00
CAMPSITE ATTENDANT	PARK	7,700.00
BOAT RAMP ATTENDANT	BPW	2,000.00
CITY ATTORNEY	ALL DEPTS.	14,120.00
ATTORNEY	PLAN COMMISSION	7,500.00
ATTORNEY	AVIATION	3,684.00
SECRETARY	AVIATION	1,872.86

HOURLY RATE SCHEDULE BY JOB CLASSIFICATION 2015

JOB CLASSIFICATION	DEPARTMENT	MINIMUM	MAXIMUM
Distribution & Collection System			
Meter Reader	Water/Sewer	12.67	17.53
Meter Reader / DSL & WT2	Water/Sewer	15.84	19.80
Maintenance Person	Water/Sewer/Parks	15.84	19.80
Maint. Person/CDL or DSL	Water/Sewer	15.84	19.80
Service Person / DSL & WT2	Water	16.90	20.59
Supervisor	Water/Sewer	17.96	23.23
Supervisor / DSL & WT2	Water	19.01	24.29
WWTP			
Plant Operator	Sewer	12.67	17.32
Plant Operator / CL1	Sewer	13.73	18.69
Plant Operator/ CL2	Sewer	14.79	19.80
Lab Tech	Sewer	15.32	21.44
Plant Operator/ CL3	Sewer	15.84	20.54
Operations Manager	Sewer	17.96	23.28
Pretreatment Coordinator	Sewer	18.64	23.76
Supervisor/CL3	Sewer	19.54	25.34
Office			
Clerk/Parttime	Water/Sewer	10.00	13.74
Project Manager	Water/Sewer	14.00	22.16
Street / TSO			
Street Labor	BPW / TSO	10.56	16.79
Street Labor / CDL	BPW / TSO	11.61	17.90
Sanitation Driver / CDL	TSO	11.61	17.90
TSO Operator	TSO	14.79	19.01
Equipment Operator	BPW	14.79	19.01
Equip. Operator / CDL	BPW	15.84	20.22
Concrete / Tree Maintenance	BPW	14.79	19.01
Garage Mechanic	MVHParks	15.32	19.64
Mechanic / CDL	MVH	16.90	21.44
Crew Leader / CDL	BPW	16.37	20.80
Crew Leader / Non CDL	BPW	15.01	19.31
Sanitaion Supervisor	MVH	17.96	23.23
Street Supervisor	MVH	19.01	23.76
Temp. / Summer	All Dept	7.65	12.24
On Call Stipend	All Dept		30/week

SEASONAL HOURLY RATE BY JOB CLASSIFICATION 2015

TEMP MAINTENANCE	ALL DEPTS	7.91	9.00

LEAGUE DIRECTOR	PARK	7.36	8.63
CONCESSION SUPERVISOR	PARK	7.36	9.14
CONCESSION CASHIER	PARK	7.36	8.63
SCOREKEEPER	PARK	7.36	8.12
UMPIRES-REFEREES	PARK	7.36	8.37
SWIM SUPERVISOR	PARK	9.14	10.15
LIFEGUARD	PARK	7.36	9.14
POOL MANAGER	PARK	10.15	12.18
ASST. POOL MANAGER	PARK	9.14	11.17
ACTIVITY DIRECTOR	PARK	7.36	12.18

			LONGEVITY – 2015							
DOH		NAME	GENERAL	WATER	SEWER	TSO	MVH	PARK	JEFF CO.	
1/1/2012	2.11	ACOSTA, TAMMY	208.00							
12/28/92	22	MELTON, JAN	1040.00							
03/28/03	11.9	WALLER, LOUANN	624.00							
02/15/04	10.10	VAUGHN, LISA	624.00							
02/04/13	1.10	NATHAN COPELAND	100.00							
01/01/08	6.11	BOLDERY, TAMMY		416.00						
10/26/04	10.2	BELLAMY, BILL		520.00						
06/09/97	17.6	HAZELWOOD, MIKE		832.00						
05/31/89	25.7	GREENE, JAMES		1040.00						
03/30/01	13.9	GEYMAN, RON		728.00						
01/17/00	14.11	PERRY, THELMA			728.00					
04/05/02	12.8	THOMPSON, CHAD			728.00					
10/27/08	6.2	DATTILO, TRACIE			312.00					
05/14/77	37.7	VEST, BILL			1040.00					
07/06/09	5.5	MCFADDEN, MICHAEL			312.00					
07/31/11	3.5	LEE, J. SCOTT			208.00					
03/17/11	3.9	SLINKARD, DANIEL			208.00					
08/06/12	2.4	MCCULLOUGH, GEORGE			100.00					
12/13/13	1	STETSON, SARA			100.00					
07/30/07	7.5	GLASS, SHANNON							416.00	
04/29/91	23.8	CALDWELL, JOHN							1040.00	
10/01/12	2.2	EHLERS, BRANDON							100.00	
10/23/06	8.2	KILGORE, DENNIS		416.00						
06/06/11	3.6	WRIGHT, LESLIE		208.00						
12/17/07	7	MITCHELL, JAMES		416.00						
05/17/04	10.7	GEERTS, DREW				624.00				
02/23/87	27.10	DUNLAP, MARK				1040.00				
10/20/76	38.2	KELLER, TERRY				1040.00				
01/01/01	13.11	HEITZ, STEVE				728.00				
08/01/11	3.4	GRAY, TIM				208.00				
06/25/12	2.6	WARREN, WILLIAM				208.00				
10/08/13	1.2	HUSER, MICHAEL				100.00				
09/24/07	7.3	WASHER, KENNY				416.00				
08/13/12	2.4	CHATHAM, WILLIAM				100.00				
10/05/09	5.2	LONG, NICOLE			312.00					
05/21/12	2.7	ASHER, SUSAN			208.00					
03/04/07	7.9	JONES, MARSH			416.00					
07/16/07	7.5	FERGUSON, TONY			416.00					
01/20/97	17.11	CENTER, REGINA					832.00			
01/19/93	21.11	WARNER, MARK					1040.00			
02/27/06	8.10	KIDWELL, DAVID					520.00			
05/27/02	12.7	APPLEGATE, BILLY	728.00							
05/02/94	20.7	PERRY, TIM	1040.00							
01/01/06	8.11	HENTHORNE, MIKE	520.00							
01/01/04	10.11	MILLER, ANTHONY	624.00							
02/19/08	6.10	PEAK, MICHAEL	416.00							
04/14/08	6.8	JESTER, RICHARD	416.00							
06/05/06	8.6	SMITHERS, GREG	520.00							
07/20/09	5.5	WATTERSON, DONNIE	312.00							
10/28/13	1.2	HOWARD, JEREMY	100.00							
03/01/81	33.9	TAYLOR, CHRIS						1040.00		
06/26/97	17.6	LEATHERMON, KEITH						832.00		
08/10/98	16.4	IMEL, MARILYN						832.00		
01/31/00	14.11	TAYLOR, DELBERT						728.00		
01/01/08	6.11	DAVIDSON, SCOTT						416.00		
05/30/06	8.7	LEE, BRANDON						520.00		
TOTAL			7064.00	4576.00	5088.00	4464.00	2392.00	4368.00	1556.00	

FORMULA: Based on Annual Salary of $10,400 and years of service as of 1/1/2015

Years	%	Amount/Overtime	Years	%	Amount/	Overtime	Years	%	Amount/	Overtime
1	0.96%	$100.00/.08	8 1/2	5%	$520.00/	0.38	18 1/2	9%	$936.00/	0.68
2 1/2	2%	$208.00/.15	10 1/2	6%	$624.00/	0.45	20 1/2	10%	$1040.00/	0.75
4 1/2	3%	$312.00/.23	12 1/2	7%	$728.00/	0.53				
6 1/2	4%	$416.00/.30	15 1/2	8%	$832.00/	0.60				

SENIOR PATROLMAN SALARY FOR 2014: $39981.57 2% RAISE FROM 2013 365 DAYS IN 2013: #YEARS TOTAL AT THE END OF THE YEAR

NAME	# YEARS	DOE	DAYS@ %	TOTAL	25 PAYS	1 PAY
STEPHAN	39	8.29.76	ALL YEAR @ 18%	$7,340.63	$282.33	$282.38
STIDHAM	28	11.22.87	ALL YEAR @ 18%	$7,340.63	$282.33	$282.38
THURSTON	23	11.29.92	ALL YEAR @ 18%	$7,340.63	$282.33	$282.38
MUNDT	20	7.9.95	190 @ 16%-175 @ 18%	$6,914.55	$265.94	$266.05
PHILLIPS	17	5.31.98	ALL YEAR @ 14%	$5,709.37	$219.59	$219.62
HEATON	16	5.30.99	ALL YEAR @ 14%	$5,709.37	$219.59	$219.62
SLYGH	15	9.17.00	260 @ 12% -- 105 @ 14%	$5,126.20	$197.16	$197.20
PERKINS	13	9.22.02	ALL YEAR @ 12%	$4,893.75	$188.22	$188.25
EBLEN	11	4.1.04	ALL YEAR @ 10%	$4,078.13	$156.85	$156.88
SIMPSON	11	10.1.04	ALL YEAR @10%	$4,078.13	$156.85	$156.88
WATTERSON	11	12.12.04	ALL YEAR @ 10%	$4,078.13	$156.85	$156.88
MCKAY	11	12.12.04	ALL YEAR @ 10%	$4,078.13	$156.85	$156.88
JACKSON	9	7.1.06	ALL YEAR @ 8%	$3,262.50	$125.48	$125.50
NAPIER	9	9.1.06	ALL YEAR @ 8%	$3,262.50	$125.48	$125.50
GUZMAN	8	2.18.07	49 @ 65%--316 @ 8%	$3,130.08	$120.38	$120.58
COX	8	6.24.07	175 @ 65%-190 @ 8%	$2,869.20	$110.35	$110.45
LEE	7	5.18.08	ALL YEAR @ 6%	$2,446.87	$94.11	$94.12
MELTON	7	8.17.08	ALL YEAR @ 6%	$2,446.87	$94.11	$94.12
HARRIS	6	2.15.09	46 @ 4%-319 @ 6%	$2,342.46	$90.09	$90.21
WALLACE	4	3.6.11	65 @ 2%--300 @ 4%	$1,482.95	$57.03	$57.20
SCHMIDT	4	5.22.11	142 @ 2%--223 @ 4%	$1,311.24	$50.43	$50.49
WYATT	4	8.7.11	219 @ 2%--146 @ 4%	$1,103.53	$42.44	$42.53
BARNES	3	7.15.12	ALL YEAR @ 2%	$815.62	$31.37	$31.37
HAHN	3	8.5.2012	ALL YEAR @ 2%	$815.62	$31.37	$31.37
SCUDDER	2	5.13.2013	223 @ 2%	$497.29	$19.12	$19.29
DECKER	2	10.6.2013	86 @ 2%	$191.78	$7.37	$7.53
K. CUTSHALL	1					
A. WATSON	1					
J. BOWLES	1					
			TOTAL	**$92,666.16**		

Name	#Yrs	DOE	DAYS@ %	TOTAL	25 PAYS	1 PAY
VAUGHN	10	2.15.04	ALL YEAR AT 5%	$520.00	$20.00	$20.00
COPELAND	0	2.04.2013	0	$0.00	$0.00	$0.00
			TOTAL	**$520.00**		
			GRAND TOTAL	**$520.00**		