



MADISON *Indiana*

City Council Agenda

MEETING DATE: Tuesday, October 22, 2024, at 5:30 PM

MEETING PLACE: City Hall, 101 W. Main Street, Madison, IN 47250

- A. Lord's Prayer/Pledge of Allegiance
- B. Calling of roll & notice of absentees
- C. Reading, approving, correcting, or disposing of minutes from prior meeting
- D. Presentation of petitions, memorials, remonstrance's, introduction of motions and guests
 - Swearing In of MPD Officer Austin Ames: MPD Chief Shawn Scudder
- E. Resolution or Bills
 - Resolution 2024-9C: Preliminary Determination to Issue Bonds
Confirms intention to issue up to \$1,750,000 in general obligation bonds as partial funding towards the Main Street corridor project.
- F. Reports, recommendations, other business from standing/select committees of the city council.
- G. Reports of city officials
 - Nicole Schell, Director of Planning Preservation and Design:
Code Enforcement Month
 - Tony Steinhardt, Director of Economic Development and Mindy McGee, Deputy Mayor:
Main Street Corridor Resurfacing Project
- H. Bills on third reading
 - Ordinance 2024-10: Budget Notice of Appropriations and Tax Rates for 2025
 - Ordinance 2024-11: Fixing Salaries of Appointed Officers and Employees for 2025
 - Ordinance 2025-12: Salaries of Elected Officials for 2025
- I. Bills on second reading
 - Ordinance 2024-13: Amending Section 93.22 of the Housing Discrimination Ordinance
Defines the role of HRC for community outreach and alignment with Indiana Civil Rights Commission responsibility.
- J. Miscellaneous
- K. Public comments
- L. Mayor's comments
- M. Next Council Meeting: Wednesday November 6, 2024, at 5:30 PM @ City Hall Council Chambers
- N. Motion to adjourn.

City of Madison acknowledges its responsibility to comply with the Americans with Disabilities Act of 1990. To assist individuals with disabilities who require special services (i.e. sign interpretative services, alternative audio/visual devices, etc.) for participation in or access to County sponsored public programs, services and/or meetings, the City requests that individuals make requests for these services forty-eight (48) hours ahead of the scheduled program, service and/or meeting. To plan, contact ADA Coordinator at 812-265-8300.





MADISON *Indiana*

Common Council Minutes

MEETING DATE: October 7, 2024

MEETING PLACE: City Hall, 101 W. Main Street, Madison, IN 47250

The Common Council of the City of Madison, Indiana met in regular session at 5:30 P.M. at City Hall, 101 W. Main Street, Madison, IN 47250.

Mayor Bob Courtney opened the meeting with the Lord's Prayer followed by the Pledge of Allegiance to the Flag.

Present: Wilber, Bartlett, Schafer, Krebs, Thevenow, Storm, and Dattilo were present (7-0).

Minutes: Bartlett moved to approve the September 17, 2024, seconded by Wilber. All in favor, motion carried (7-0).

Presentation of petitions, memorials, remonstrances, introduction of motion & guests: Proclamation for National Code Compliance Month: The American Association of Code Enforcement wants to recognize and honor Code Enforcement Officers and Professionals across the United States and bring awareness of the importance of Code Enforcement to the communities of the United States. Code Enforcement Officers provide for the safety and welfare of the citizens throughout the United States through the enforcement of local codes and ordinances on various issues of zoning, environmental, health, and life safety. Mayor Bob Courtney proclaimed October 2024 as National Code Compliance Month in the City of Madison, Indiana, and presented the proclamation to Duey O'Neal, the City of Madison Code Enforcement Officer, and Nicole Schell, the City of Madison Director of Planning.

Resolutions or bills: Resolution 2024-8C: Sports Court Name to Honor Mary Kay McCubbin: Honors Mary Kay McCubbin for her efforts in developing the sports court. **Motion:** Krebs moved to pass Resolution 2024-8C, seconded by Thevenow. All in favor, motion carried (7-0).

Ordinance 2024-13: Amending Section 93.22 of the Housing Discrimination Ordinance: Defines the role of HRC for community outreach and alignment with Indiana Civil Rights Commission responsibility.

Reports, recommendations, and other business from standing/select committees of City Council: None.

Report of city officials: None.

Bills on third reading: Ordinance 2024-6: Amending Common Council Rules (Sp. Schafer/Wilber): Roll Call Vote: Thevenow – N, Krebs – Y, Dattilo – Y, Schafer – Y, Storm – Y, Bartlett – Y, Wilber – Y. Majority rules, ordinance passes (6-1).

Open Public Hearing regarding 2025 Budget – Discussion

Close Public Hearing

Reconvene Regular Council Meeting

Bills on second reading: Ordinance 2024-10: Budget Notice of Appropriations and Tax Rates for 2025:

Mayor Courtney gave an overview for the council and the public with regard to the 2025 budget. The ordinance moves on to third reading.

Ordinance 2024-11: Fixing Salaries of Appointed Officers and Employees for 2025: The ordinance moves on to third reading.

Ordinance 2024-12: Salaries of Elected Officials for 2025: Councilman Wilber presented an amendment regarding pay for elected officials. Wilber moved to change the salary of the mayor to \$88,650.00, the Clerk-Treasurer to \$78,081.21, the Common Council to \$8,865, and the Common Council Pro Tempore stipend to \$1,200.00, seconded by Krebs. Majority rules, the amendment passes (6-1). The ordinance moves on to third reading.

Miscellaneous: None.

Public comment: Kevin Hord, residing at 4693 West Deputy Pike, proposed implementing a one-year moratorium on solar farm developments within city limits until zoning regulations are finalized and enforced. Randy Bellamy, 409 E Third St., voiced concerns regarding a golf cart event that took place throughout the downtown area. He expressed there were multiple safety concerns. Jed Skillman of 1505 Michigan Rd. commented that the event was peaceful, and no rules were broken to his knowledge.

Mayor's comments: Thanks to all the volunteers, Madison Police Department, Street Department, and the Utilities Department the past few weekends for dedicating their time to the events around town, including the Tri Kappa Home tours and Chautauqua. The TSO modernization plan is finishing the rollout of trash containers. The Ohio River Legacy Park Ribbon Cutting will be held on November 1, 2024.

The next regular meeting will be Tuesday, October 22, 2024, @ 5:30 pm.

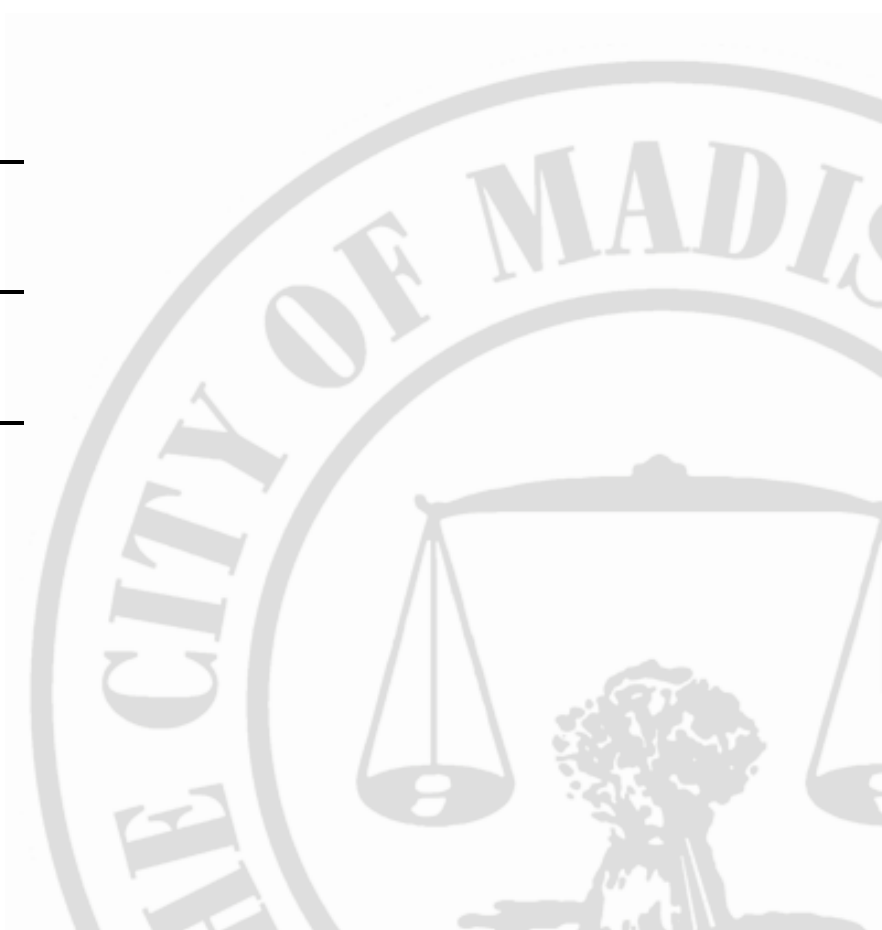
Adjourn: Bartlett moved to adjourn, seconded by Thevenow. All in favor (7-0).

Attested:

Mayor

President Pro Tempore

Shirley Rynearson, Clerk-Treasurer



Resolution 2024-9C

COMMON COUNCIL OF THE CITY OF MADISON, INDIANA

A RESOLUTION MAKING A PRELIMINARY DETERMINATION TO ISSUE BONDS

WHEREAS, pursuant to IC 36-4-6, as amended, the Common Council of the City of Madison, Indiana (the "City") has considered issuing its general obligation bonds in an aggregate principal amount not to exceed One Million Seven Hundred Fifty Thousand Dollars (\$1,750,000) to finance the costs of various capital projects for the City (collectively, the "Project"); and

WHEREAS, the Common Council preliminarily finds that it is in the best interests of the City and its citizens to issue its general obligation bonds for the purpose of financing all or a portion of the costs of the Project, together with costs related thereto;

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of Madison, Indiana, that:

Section 1. The Common Council hereby makes a preliminary determination to issue general obligation bonds (the "Bonds"), pursuant to IC 36-4-6, as amended, in an original aggregate principal amount not to exceed One Million Seven Hundred Fifty Thousand Dollars (\$1,750,000), for the purpose of financing all or a portion of the costs of the Project. The Bonds shall have a final maturity date not later than January 15, 2035, with a maximum interest rate not exceeding six percent (6.0%) per annum. The Bonds shall be payable from *ad valorem* property taxes to be levied on all taxable property in the City.

Section 2. The proper officers and representatives of the City are hereby directed as required by law to cause to be posted and published notice of the foregoing preliminary determination of the City to issue Bonds.

Section 3. The Common Council hereby declares its intent, pursuant to Treas. Reg. §1.150-2 and IC 5-1-14-6(c), that costs incurred by or on behalf of the City in financing the Project be reimbursed from the proceeds of the Bonds.

Section 4. The Mayor and the Clerk-Treasurer of the City and each of them is hereby authorized, empowered and directed, on behalf of the City, to take any other action as such individual deems necessary or desirable to effectuate the foregoing resolutions, and any actions heretofore made or taken be, and hereby are, ratified and approved.

Section 5. This resolution shall be in full force and effect from and after its adoption.

DULY PASSED on this ____ day of _____, 2024, by the Common Council of the City of Madison, Indiana.

Presiding Officer

ATTEST:

Shirley Rynearson, Clerk-Treasurer

This resolution presented by me, the Clerk-Treasurer of the City of Madison, Indiana, to the Mayor for his approval this __ day of _____, 2024.

Shirley Rynearson, Clerk-Treasurer

This resolution signed and approved by me, the Mayor of the City of Madison, Indiana, this ____ day of _____, 2024.

Bob G. Courtney, Mayor

City of Madison

Bonding Analysis - 2024 General Obligation

Created By: Reedy Financial Group, P.C.

October 2, 2024

City of Madison

Bonding Analysis - 2024 General Obligation

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City of Madison

Bonding Analysis - 2024 General Obligation

Sources & Uses

Bond Information

Proposed Bond	7 Year Option	10 Year Option
Par Amount	\$ 1,250,000	\$ 1,680,000
Life of Bond (years)	7	10
Estimated Interest Rate	5.00%	5.00%
Max Annual Debt Service	\$ 220,625	\$ 222,000

Estimated Sources and Uses

Proposed Bond	7 Year Option	10 Year Option
Sources:		
Par Amount of Bond	\$ 1,250,000	\$ 1,680,000
Total Sources	\$ 1,250,000	\$ 1,680,000
Uses:		
Project Fund Deposit	\$ 1,190,000	\$ 1,620,000
Cost of Issuance	\$ 60,000	\$ 60,000
Total Uses:	\$ 1,250,000	\$ 1,680,000

City of Madison

Bonding Analysis - 2024 General Obligation

Proposed Amortization Schedule - 7 Year

<u>Date</u>	<u>Principal</u>	<u>Rate</u>	<u>Interest</u>	<u>Capitalized Interest</u>	<u>Total</u>	<u>Fiscal Total</u>	<u>Remaining</u>
12/31/2024							\$ 1,250,000
7/15/2025	\$ 65,000	5.00%	\$ 33,854		\$ 98,854		\$ 1,185,000
1/15/2026	\$ 65,000	5.00%	\$ 29,625		\$ 94,625	\$ 193,479	\$ 1,120,000
7/15/2026	\$ 80,000	5.00%	\$ 28,000		\$ 108,000		\$ 1,040,000
1/15/2027	\$ 85,000	5.00%	\$ 26,000		\$ 111,000	\$ 219,000	\$ 955,000
7/15/2027	\$ 85,000	5.00%	\$ 23,875		\$ 108,875		\$ 870,000
1/15/2028	\$ 90,000	5.00%	\$ 21,750		\$ 111,750	\$ 220,625	\$ 780,000
7/15/2028	\$ 90,000	5.00%	\$ 19,500		\$ 109,500		\$ 690,000
1/15/2029	\$ 90,000	5.00%	\$ 17,250		\$ 107,250	\$ 216,750	\$ 600,000
7/15/2029	\$ 95,000	5.00%	\$ 15,000		\$ 110,000		\$ 505,000
1/15/2030	\$ 95,000	5.00%	\$ 12,625		\$ 107,625	\$ 217,625	\$ 410,000
7/15/2030	\$ 100,000	5.00%	\$ 10,250		\$ 110,250		\$ 310,000
1/15/2031	\$ 100,000	5.00%	\$ 7,750		\$ 107,750	\$ 218,000	\$ 210,000
7/15/2031	\$ 105,000	5.00%	\$ 5,250		\$ 110,250		\$ 105,000
1/15/2032	\$ 105,000	5.00%	\$ 2,625		\$ 107,625	\$ 217,875	\$ -
	<u>\$ 1,250,000</u>		<u>\$ 253,354</u>	<u>\$ -</u>	<u>\$ 1,503,354</u>	<u>\$ 1,503,354</u>	

City of Madison

Bonding Analysis - 2024 General Obligation

General Obligation Payment Fund - Proposed

	<u>2024</u>	<u>2025</u>	<u>2026</u>	<u>2027</u>	<u>2028</u>	<u>2029</u>	<u>2030</u>	<u>2031</u>
Beginning Fund Balance	\$ -	\$ -	\$ 25,644	\$ 25,767	\$ 24,265	\$ 26,638	\$ 28,136	\$ 29,259
Plus Revenues								
Certified Assessed Value	\$ 699,902,038	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270
Divided by: 100	\$ 6,999,020	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113
Times: Tax Rate	\$ -	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280
Equals: Certified Levy	\$ -	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Property Taxes	\$ -	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Misc. Taxes	\$ -	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403
Total Revenues	\$ -	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123
Less Expenditures								
2024 General Obligation	\$ -	\$ 193,479	\$ 219,000	\$ 220,625	\$ 216,750	\$ 217,625	\$ 218,000	\$ 217,875
Total Expenditures	\$ -	\$ 193,479	\$ 219,000	\$ 220,625	\$ 216,750	\$ 217,625	\$ 218,000	\$ 217,875
Surplus / (Deficit)	\$ -	\$ 25,644	\$ 123	\$ (1,502)	\$ 2,373	\$ 1,498	\$ 1,123	\$ 1,248
Fund Balance of Debt Service	0.00%	13.25%	11.77%	11.00%	12.29%	12.93%	13.42%	14.00%
Ending Fund Balance	\$ -	\$ 25,644	\$ 25,767	\$ 24,265	\$ 26,638	\$ 28,136	\$ 29,259	\$ 30,507

City of Madison

Bonding Analysis - 2024 General Obligation

Proposed Amortization Schedule - 10 Year

<u>Date</u>	<u>Principal</u>	<u>Rate</u>	<u>Interest</u>	<u>Capitalized Interest</u>	<u>Total</u>	<u>Fiscal Total</u>	<u>Remaining</u>
12/31/2024							\$ 1,680,000
7/15/2025	\$ 50,000	5.00%	\$ 45,500		\$ 95,500		\$ 1,630,000
1/15/2026	\$ 55,000	5.00%	\$ 40,750		\$ 95,750	\$ 191,250	\$ 1,575,000
7/15/2026	\$ 70,000	5.00%	\$ 39,375		\$ 109,375		\$ 1,505,000
1/15/2027	\$ 75,000	5.00%	\$ 37,625		\$ 112,625	\$ 222,000	\$ 1,430,000
7/15/2027	\$ 75,000	5.00%	\$ 35,750		\$ 110,750		\$ 1,355,000
1/15/2028	\$ 75,000	5.00%	\$ 33,875		\$ 108,875	\$ 219,625	\$ 1,280,000
7/15/2028	\$ 80,000	5.00%	\$ 32,000		\$ 112,000		\$ 1,200,000
1/15/2029	\$ 80,000	5.00%	\$ 30,000		\$ 110,000	\$ 222,000	\$ 1,120,000
7/15/2029	\$ 80,000	5.00%	\$ 28,000		\$ 108,000		\$ 1,040,000
1/15/2030	\$ 85,000	5.00%	\$ 26,000		\$ 111,000	\$ 219,000	\$ 955,000
7/15/2030	\$ 85,000	5.00%	\$ 23,875		\$ 108,875		\$ 870,000
1/15/2031	\$ 90,000	5.00%	\$ 21,750		\$ 111,750	\$ 220,625	\$ 780,000
7/15/2031	\$ 90,000	5.00%	\$ 19,500		\$ 109,500		\$ 690,000
1/15/2032	\$ 90,000	5.00%	\$ 17,250		\$ 107,250	\$ 216,750	\$ 600,000
7/15/2032	\$ 95,000	5.00%	\$ 15,000		\$ 110,000		\$ 505,000
1/15/2033	\$ 95,000	5.00%	\$ 12,625		\$ 107,625	\$ 217,625	\$ 410,000
7/15/2033	\$ 100,000	5.00%	\$ 10,250		\$ 110,250		\$ 310,000
1/15/2034	\$ 100,000	5.00%	\$ 7,750		\$ 107,750	\$ 218,000	\$ 210,000
7/15/2034	\$ 105,000	5.00%	\$ 5,250		\$ 110,250		\$ 105,000
1/15/2035	\$ 105,000	5.00%	\$ 2,625		\$ 107,625	\$ 217,875	\$ -
	<u>\$ 1,680,000</u>		<u>\$ 484,750</u>	<u>\$ -</u>	<u>\$ 2,164,750</u>	<u>\$ 2,164,750</u>	

City of Madison

Bonding Analysis - 2024 General Obligation

General Obligation Payment Fund - Proposed					
	2024	2025	2026	2027	2028
Beginning Fund Balance	\$ -	\$ -	\$ 27,873	\$ 24,996	\$ 24,494
Plus Revenues					
Certified Assessed Value	\$ 699,902,038	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270
Divided by: 100	\$ 6,999,020	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113
Times: Tax Rate	\$ -	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280
Equals: Certified Levy	\$ -	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Property Taxes	\$ -	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Misc. Taxes	\$ -	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403
Total Revenues	\$ -	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123
Less Expenditures					
2024 General Obligation	\$ -	\$ 191,250	\$ 222,000	\$ 219,625	\$ 222,000
Total Expenditures	\$ -	\$ 191,250	\$ 222,000	\$ 219,625	\$ 222,000
Surplus / (Deficit)	\$ -	\$ 27,873	\$ (2,877)	\$ (502)	\$ (2,877)
Fund Balance of Debt Service	0.00%	14.57%	11.26%	11.15%	9.74%
Ending Fund Balance	\$ -	\$ 27,873	\$ 24,996	\$ 24,494	\$ 21,617

City of Madison

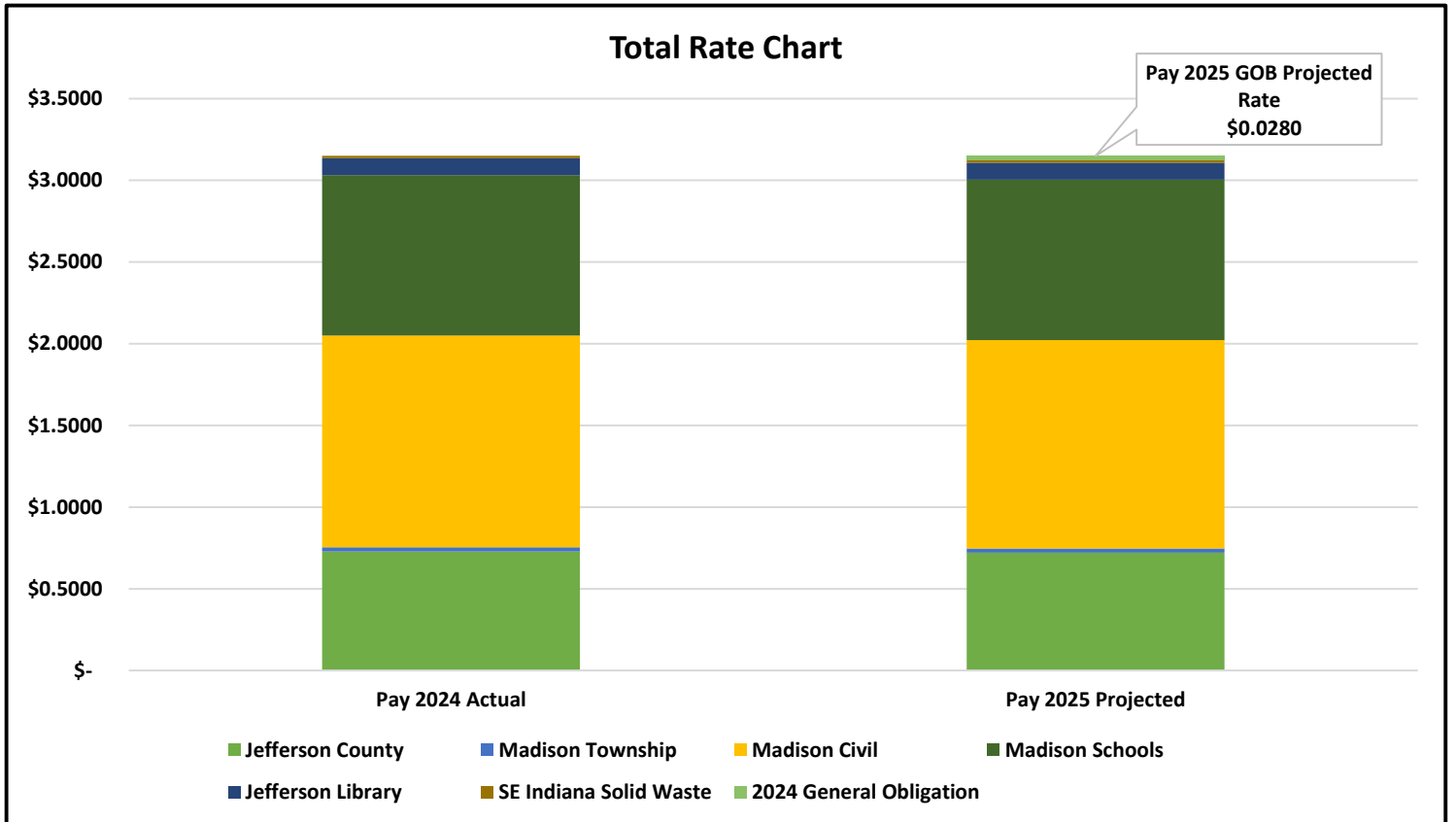
Bonding Analysis - 2024 General Obligation

General Obligation Payment Fund - Proposed						
	<u>2029</u>	<u>2030</u>	<u>2031</u>	<u>2032</u>	<u>2033</u>	<u>2034</u>
Beginning Fund Balance	\$ 21,617	\$ 21,740	\$ 20,238	\$ 22,611	\$ 24,109	\$ 25,232
Plus Revenues						
Certified Assessed Value	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270	\$ 738,211,270
Divided by: 100	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113	\$ 7,382,113
Times: Tax Rate	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280	\$ 0.0280
Equals: Certified Levy	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Property Taxes	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720	\$ 206,720
Misc. Taxes	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403	\$ 12,403
Total Revenues	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123	\$ 219,123
Less Expenditures						
2024 General Obligation	\$ 219,000	\$ 220,625	\$ 216,750	\$ 217,625	\$ 218,000	\$ 217,875
Total Expenditures	\$ 219,000	\$ 220,625	\$ 216,750	\$ 217,625	\$ 218,000	\$ 217,875
Surplus / (Deficit)	\$ 123	\$ (1,502)	\$ 2,373	\$ 1,498	\$ 1,123	\$ 1,248
Fund Balance of Debt Service	9.93%	9.17%	10.43%	11.08%	11.57%	12.15%
Ending Fund Balance	\$ 21,740	\$ 20,238	\$ 22,611	\$ 24,109	\$ 25,232	\$ 26,480

City of Madison

Bonding Analysis - 2024 General Obligation

Actual and Projected Rates Chart



ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/16/2024 9:36:18 AM

Ordinance / Resolution Number: 2024-10

Be it ordained/resolved by the **Madison Civil City-City of Madison** that for the expenses of **MADISON CIVIL CITY** for the year ending December 31, **2025** the sums herein specified are hereby appropriated and ordered set apart out of the several funds herein named and for the purposes herein specified, subject to the laws governing the same. Such sums herein appropriated shall be held to include all expenditures authorized to be made during the year, unless otherwise expressly stipulated and provided for by law. In addition, for the purposes of raising revenue to meet the necessary expenses of **MADISON CIVIL CITY**, the property tax levies and property tax rates as herein specified are included herein. Budget Form 4-B for all funds must be completed and submitted in the manner prescribed by the Department of Local Government Finance.

This ordinance/resolution shall be in full force and effect from and after its passage and approval by the **Madison Civil City-City of Madison**.

Name of Adopting Entity / Fiscal Body	Type of Adopting Entity / Fiscal Body	Date of Adoption
Madison Civil City-City of Madison	Common Council and Mayor	10/22/2024

Funds				
Fund Code	Fund Name	Adopted Budget	Adopted Tax Levy	Adopted Tax Rate
0101	GENERAL	\$7,447,662	\$8,192,429	1.1098
0180	DEBT SERVICE	\$450,000	\$550,000	0.0745
0283	LEASE RENTAL PAYMENT	\$398,736	\$500,000	0.0677
0342	POLICE PENSION	\$533,900	\$0	0.0000
0706	LOCAL ROAD & STREET	\$107,000	\$0	0.0000
0708	MOTOR VEHICLE HIGHWAY	\$503,272	\$0	0.0000
1301	PARK & RECREATION	\$855,620	\$900,000	0.1219
2102	AVIATION/AIRPORT	\$335,660	\$340,000	0.0461
2379	CUMULATIVE CAPITAL IMP (CIG TAX)	\$24,100	\$0	0.0000
2391	CUMULATIVE CAPITAL DEVELOPMENT	\$248,000	\$260,000	0.0352
		\$10,903,950	\$10,742,429	1.4552

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
Approved by the State Board of Accounts, 2015
Prescribed by the Department of Local Government Finance

Budget Form No. 4
Generated 9/16/2024 9:36:18 AM

Home-Ruled Funds (Not Reviewed by DLGF)		
Fund Code	Fund Name	Adopted Budget
9500	RIVERBOAT	\$88,000
9501	PUBLIC SAFETY LOIT	\$1,435,447
9502	EDIT - ECONOMIC DEV. INCOME TAX	\$1,285,000
9503	LECE - Local Law Enforcement Cont. Education	\$146,000
9504	NUISANCE ABATEMENT FUND	\$13,000
9505	AVIATION NRO FUND 2294	\$31,000
9506	ECONOMIC DEV NON-REVERTING FUND	\$88,500
9507	Park Dept Non Reverting	\$0
9508	Planning Preservation & Design Non-Reverting	\$161,100
9509	CAMPGROUND NRO	\$37,550
9510	CRYSTAL BEACH NRO	\$285,750
9511	RUCKERS NRO	\$30,250
9512	SUNRISE GOLF COURSE NRO	\$595,800
		\$4,197,397

ORDINANCE OR RESOLUTION FOR APPROPRIATIONS AND TAX RATES

State Form 55865 (7-15)
 Approved by the State Board of Accounts, 2015
 Prescribed by the Department of Local Government Finance

Budget Form No. 4
 Generated 9/16/2024 9:36:18 AM

Name		Signature
Patrick Thevenow	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Carla Krebs	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Lucy Dattilo	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Joshua Schafer	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Joel Storm	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Jim Bartlett	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	
Josh Wilber	Aye <input type="checkbox"/> Nay <input type="checkbox"/> Abstain <input type="checkbox"/>	

ATTEST

Name	Title	Signature

MAYOR ACTION (For City use only)

Name		Signature	Date
	Approve <input type="checkbox"/> Veto <input type="checkbox"/>		

In accordance with IC 6-1.1-17-16(k), we state our intent to issue debt after December 1 and before January 1

Yes No

In accordance with IC 6-1.1-17-16(k), we state our intent to file a shortfall appeal after December 1 and before December 31

Yes No

ORDINANCE NO 2024 - 11

**AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND EMPLOYEES
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2025**

BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA, that:

From and after the first pay period of January 2025, the pay salary scale for the appointed officers and employees of the City of Madison, Indiana shall be hereby fixed as follows, to-wit:

SALARY SCHEDULE AS PRESCRIBED

BY

MAYOR BOB G. COURTNEY

2025

TO THE COMMON COUNCIL OF THE CITY OF MADISON, INDIANA

I, the undersigned, Bob G. Courtney, Mayor of the City of Madison, Indiana, as required by IC 36-4-7-3 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Madison, Indiana, beginning the first pay period January, 2025 and continuing thereafter until changed, and request such salary rates be approved by the Common Council.

The foregoing ordinance was passed and adopted by Common Council, City of Madison, Indiana at a regular meeting held on the 22nd day of October, 2024.

Mayor Bob G. Courtney

Councilman

(SEAL)

ATTEST

Shirley Rynearson, Clerk Treasurer

ANNUAL RATE SCHEDULE BY JOB CLASSIFICATION

2025

<u>JOB CLASSIFICATION</u>	<u>DEPARTMENT</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
MAYOR'S EXECUTIVE ASSISTANT	MAYOR	\$40,000.00	\$60,000.00
DEPUTY MAYOR/CHIEF OF STAFF	MAYOR	\$45,000.00	\$77,000.00
HR GENERALIST	MAYOR	\$30,000.00	\$50,000.00
1 ST DEPUTY/PAYROLL	CLERK-TREASURER(100%)	\$40,000.00	\$65,000.00
2 ND DEPUTY-BOOKKEEPING	CLERK-TREASURER(12%) SEWER(88%)	\$40,000.00	\$65,000.00
3 RD DEPUTY-ACCOUNTS PAYABLE	CLERK-TREASURER (100% SWR)	\$40,000.00	\$60,000.00
4th DEPUTY-ACOUNTS RECEIVABLE	CLERK-TREASURER (100% SWR)	\$40,000.00	\$60,000.00
OFFICE MANAGER	SEWER/WATER/JC SEWER	\$34,320.00	\$52,000.00
ASSISTANT OFFICE MANAGER	SEWER/WATER/JC SEWER	\$28,600.00	\$47,500.00
BOOKKEEPER/CASHIER	SEWER/WATER/JC SEWER	\$27,799.20	\$45,000.00
UTILITY MANAGER	SEWER/WATER/JC SEWER	\$48,840.00	\$84,700.00
COMMUNITY RELATIONS DIRECTOR AND LEGISLATIVE AID	COMMUNITY RELATIONS	\$40,000.00	\$70,000.00
COMMUNICATIONS ASSISTANT	COMMUNITY RELATIONS	\$25,000.00	\$45,000.00
PART TIME ADMIN	COMMUNITY RELATIONS	\$18,000.00	\$25,000.00
ECONOMIC DEVELOPMENT DIRECTOR	ECONOMIC DEVELOPMENT	\$55,000.00	\$95,000.00
ECONOMIC DEVELOPMENT ADMIN. ASST.	ECONOMIC DEVELOPMENT	\$18,000.00	\$40,000.00
ASSOCIATE ECON. DEV. OFFICER/PROJECT MANAGER/GRANT			
ADMINISTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$60,000.00
PROJECT MANAGER/GRANT ADMINISTRATOR	ECONOMIC DEVELOPMENT	\$35,000.00	\$60,000.00
DIRECTOR OF PLANNING, PRESERVATION & DESIGN	PLANNING, PRESERVATION & DESIGN	\$50,000.00	\$75,000.00
PLANNING, PRESERVATION & DESIGN OFFICE COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$47,132.00
BUILDING INSPECTOR	PLANNING, PRESERVATION & DESIGN	\$40,000.00	\$60,000.00
HISTORIC PRESERVATIONIST	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$55,000.00
ASSOCIATE PLANNER	PLANNING, PRESERVATION & DESIGN	\$35,000.00	\$50,000.00
CODE ENFORCEMENT/NUISANCE OFFICER/MS4			
COORDINATOR	PLANNING, PRESERVATION & DESIGN	\$30,000.00	\$45,000.00
AIRPORT MANAGER	AVIATION	\$35,000.00	\$60,000.00
AIRPORT ASSISTANT MANAGER	AVIATION	\$30,000.00	\$55,000.00
FIRE CHIEF	FIRE	\$25,000.00	\$50,000.00
POLICE CHIEF	POLICE	\$55,000.00	\$80,000.00
SECRETARY	POLICE	\$30,000.00	\$45,000.00
RECORDS CLERK	POLICE	\$30,000.00	\$40,000.00
MAJOR	POLICE	\$42,000.00	\$70,000.00
OPERATIONS MANAGER	POLICE	\$35,000.00	\$60,000.00
CAPTAIN	POLICE	\$40,000.00	\$70,000.00
SERGEANT	POLICE	\$40,000.00	\$65,000.00
SR PATROLMAN	POLICE	\$40,000.00	\$65,000.00
PATROLMAN	POLICE	\$40,000.00	\$60,000.00
ANIMAL CONTROL OFFICER	POLICE	\$28,600.00	\$45,000.00
PARKS DIRECTOR/SUPT.	PARK	\$45,000.00	\$75,000.00

GOLF PRO	PARK	\$40,000.00	\$65,000.00
PROGRAM SUPV/NATURAL	PARK	\$34,430.00	\$46,274.80
SENIOR CITIZENS PROGRAM DIRECTOR	PARK	\$27,799.20	\$41,269.80
MAINTENANCE SUPERVISOR	PARK	\$35,200.00	\$55,000.00
ADMINISTRATIVE ASSISTANT	PARK	\$30,000.00	\$50,000.00
GREENSKEEPER	PARK	\$32,560.00	\$46,503.60
GOLF COURSE SUPT.	PARK	\$34,320.00	\$54,225.60
ASST. DIRECTOR/EVENT MANAGER	PARK	\$34,650.00	\$54,797.60
SPORTS COORDINATOR	PARK	\$34,000.00	\$55,000.00
DIRECTOR OF STREETS, FACILITIES & SOLID WASTE	MVH/BPW/TSO	\$60,000.00	\$90,000.00
STREET SUPERVISOR	MVH/BPW/TSO	\$45,000.00	\$65,000.00
SOLID WASTE SUPERVISOR	MVH/BPW/TSO	\$40,000.00	\$65,000.00
FACILITIES SUPERVISOR	MVH/BPW/TSO	\$40,000.00	\$55,000.00
STREET ADMN ASSISTANT	MVH/BPW/TSO	\$40,000.00	\$55,000.00

JOB CLASSIFICATION

ANNUAL RATE BY JOB CLASSIFICATION

	<u>DEPARTMENT</u>	<u>YEARLY RATE</u>
ASST. FIRE CHIEF(S)	FIRE	\$13,000.00
DIVISION TRAINING OFFICER	FIRE	\$10,000.00
DIVISION CHIEF FIRE INVESTIGATIONS	FIRE	\$880.00
COMMUNITY RISK REDUCTION SPECIALIST (S)	FIRE	\$10,000.00
PENSION SECRETARY	POLICE	\$1,760.00
CAMPSITE ATTENDANT	PARK	\$11,000.00
CITY ATTORNEY	ALL DEPTS.	\$55,000.00
ATTORNEY	AVIATION	\$4,510.00
SECRETARY	AVIATION	\$6,125.00

JOB CLASSIFICATION

HOURLY RATE BY JOB CLASSIFICATION

2025 **2025**
MINIMUM **MAXIMUM**

Distribution & Collection System

DEPARTMENT

Meter Reader	Water/Sewer	11.50	26.00
Maintenance Person	Water/Sewer/Parks	11.50	26.00
Supervisor	Water/Sewer	17.96	29.15

WPCF

Plant Operator	Sewer	11.50	25.03
Lab Tech	Sewer	15.00	26.02
Operations Manager	Sewer	17.96	28.04
Pretreatment Coordinator	Sewer	15.00	28.57
Supervisor	Sewer	19.54	30.31

Office

Clerk / Parttime	All Departments	10.00	19.80
Project Manager	All Departments	14.00	30.80

ALL DEPARTMENTS

Street Labor	BPW/MVH/TSO	14.50	25.00
Sanitation Driver	TSO	11.61	30.00
TSO Operator	TSO	14.79	30.00
Equipment Operator	BPW/MVH/TSO	15.00	25.00
Concrete / Tree Maintenance	BPW/MVH/TSO	14.57	25.00
Garage Mechanic	BPW/MVH/TSO/PARK/AVIATION	14.79	30.00
Crew Leader	BPW/MVH/TSO/PARK/AVIATION	15.15	30.00
Temp. / Summer	All Departments	7.65	18.70

On Call Stipend	All Departments		\$30/week
Sewer Stipend	Sewer	\$20/week	\$60/week
ERC (for INDOT) Stipend	All Departments	\$10/week	\$30/week
Personal Cell Phone Stipend	All Departments	\$5/week	\$10/week
General Labor	All Departments	8.00	\$20.46
Evidence Clerk P/T	Police	10.00	\$20.00

	SEASONAL HOURLY RATE BY JOB CLASS	2025	2025
TEMP MAINTENANCE	All Departments	7.91	\$21.50
LEAGUE DIRECTOR	Park	7.25	\$18.00
CONCESSION SUPERVISOR	Park	7.25	\$20.00
CONCESSION CASHIER	Park	7.25	\$16.00
SCOREKEEPER	Park	7.25	\$15.00
UMPIRES-REFEREES	Park	7.25	\$15.50
SWIM SUPERVISOR	Park	9.00	\$20.50
LIFEGUARD	Park	7.25	\$18.75
POOL MANAGER	Park	10.00	\$21.50
ASST. POOL MANAGER	Park	9.00	\$21.00
ACTIVITY DIRECTOR	Park	7.25	\$21.50

The City of Madison provides \$1000 per full-time employee or \$2000 per family per year in an insurance "Health Savings Account" that is maintained by the City's insurance provider.

ORDINANCE NO 2024 - 12

**AN ORDINANCE FIXING COMPENSATION OF ELECTED OFFICIALS
OF THE CITY OF MADISON, INDIANA, FOR THE YEAR 2025**

WHEREAS, the Common Council of the City of Madison, Indiana will consider and take upon the proposed ordinance fixing annual compensation of all elected Officials for the calendar year 2025. The meeting was duly published as provided in I.C. 5-14-1.5-5 (a); and

**NOW THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF
MADISON, INDIANA, that:**

1. From and after the first day of January 2025, the compensation for the elected officials of the City of Madison, Indiana shall be hereby fixed as follows:

MAYOR	\$88,650.00
CLERK TREASURER	\$78,081.21
COMMON COUNCIL MEMBERS	\$8,865.00
COMMON COUNCIL PRESIDENT STIPEND	\$1,200.00

2. The Common Council of the City of Madison, Indiana as required by I.C. 36-4-7-2, hereby fix the annual compensation for all elected officials of the City of Madison, Indiana, beginning January 1, 2025, and continuing thereafter until changed as provided by law.

ADOPTED this 22nd day of October, 2024

Councilman

(SEAL)

ATTEST

Shirley Rynearson, Clerk Treasurer

Presented by me to the Mayor of the City of Madison, Indiana, on the 22nd
day of October, 2024.

Shirley Rynearson, Clerk Treasurer

Approved and signed this 22nd day of October, 2024.

Honorable Bob G. Courtney, Mayor
City of Madison, Indiana

ORDINANCE 2024-13

**AN ORDINANCE OF THE COMMON COUNCIL OF
THE CITY OF MADISON, INDIANA
AMENDING SECTION 93.22
OF THE CITY OF MADISON HOUSING DISCRIMINATION ORDINANCE**

WHEREAS, the city of Madison has previously adopted and amended from time to time, Section 93 Housing Discrimination which sets forth regulations prohibiting discriminatory practices, as well as complaint procedures related to fair housing.

WHEREAS, §93.01 Policy Statement provides that it shall be the policy of the city to provide, within constitutional limitation, for fair housing throughout its corporate limits, as provided for under the federal Civil Rights Act of 1968, as amended, the federal Housing and Community Development Act of 1974, as amended, and IC 22-9.5-1; and

WHEREAS, §93.04, §93.05, and §93.06 sets forth, among other things, that it shall be unlawful to discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection herewith, or any residential real estate-related transaction or brokerage service because of race, color, religion, sex, handicap, familial status, or national origin; and

WHEREAS, §93.11 Administrative Enforcement Subchapter paragraph (A) states that the authority and responsibility for administering this subchapter, and referral of complaints hereunder to the Commissioner as set forth in paragraph (B) hereof, shall be vested in the chief elected official of the city and paragraph (B) states that notwithstanding the provisions of IC 22-9.5-4-8, the city herein elects to refer all formal complaints of violation of the sections of this subchapter by complainants to the Indiana Civil Rights Commission (“Commission”) for administrative enforcement actions pursuant to IC 22-9.5-6 and that all said complaints shall be referred to the Commission for purposes of investigation, resolution, and appropriate relief as provided for under IC 22-9.5-6.

WHEREAS, in order to properly align the Duties and Powers of the Human Relations Commission as created under §93.20 and taking into consideration the role of the Indiana Civil Rights Commission in regards to investigating discrimination complaints of any kind as set forth in IC 22-9-1-6, the Human Relations Commission recommends and the Mayor agrees, that it is necessary to amend portions of Title IX: General Regulations, Chapter 93 Housing Discrimination, Section 93.22 (A)(1), (A)(2), and (B)(1), (B)(2), and (B)(3) of the City of Madison Code of Ordinances and repeal Section 93.22 (A)(3);

NOW, THEREFORE, BE IT ORDAINED by the Common Council of the City of Madison, Indiana that Title IX: General Regulations, Chapter 93 Housing Discrimination, Section 93.22 (A)(1), (A)(2), (B)(1), (B)(2) and (B)(3) of the City of Madison Code of Ordinances is amended with Section 93.22 (A)(3) repealed, and shall read as follows:

§ 93.22 DUTIES AND POWERS.

(A) **The Commission on Human Relations exists to:**

1. **Equip the Community:** Conduct educational programs and recommend resources that foster understanding and respect for diversity. This promotes good relations and ensures equal opportunities for all.
2. **Empower Individuals:** Provide tools and support to help people identify and address discrimination based on age, ancestry, color, disability, gender identity, national origin, race, religion, or sexual orientation.

(B) **The Commission can:**

1. **Bridge the Gap:** Level the playing field for all citizens by equipping them with resources to combat discrimination.
2. **Raise Awareness:** promote public understanding of discrimination based on age, ancestry, color, disability, gender identity, national origin, race, religion, or sexual orientation. This includes developing programs and resources that empower individuals to identify and challenge discrimination effectively.
3. **Connect with Resources:** Partner with relevant organizations to offer support and guidance to community members facing discrimination, including city officials and agencies.

This Ordinance shall be in full force and effect from and after this date.

The foregoing Ordinance was passed and adopted by the Common Council of the City of Madison, Indiana at a meeting held on the ____ day of _____, 2024.

PRESENTED BY:

Council Member

Bob G. Courtney, Mayor

(SEAL)

ATTEST:

Shirley Rynearson, Clerk-Treasurer