



MADISON *Indiana*

Job Title: Lifeguard

Department: Parks & Recreation

Reports To: Pool Manager

Employment Type: Seasonal, Part-Time

Job Summary: The City of Madison Parks and Recreation Department is seeking responsible and attentive Lifeguards to ensure the safety of swimmers at the Crystal Beach Aquatic Park. This seasonal position requires strong swimming skills, quick response to emergencies, and a commitment to maintaining a safe and enjoyable environment for all visitors. Lifeguards will also assist with general pool maintenance, enforce facility rules, and provide excellent customer service to patrons.

Key Responsibilities:

- Lifeguarding and ensuring the safety of all pool patrons.
- Cleaning and maintaining all pool areas, including the bathhouse, restrooms, deck areas, lawn area, trash cans, and other areas designated by the Pool Manager.
- Conducting emergency procedures when necessary.
- Maintaining a friendly and cooperative relationship with the public.
- Performing duties as assigned by the Pool Manager, Parks Leadership Staff, and Board.
- Reporting needed repairs or issues to the Pool Manager.

Qualifications:

- Must be lifeguard certified through the American Red Cross or the YMCA Lifeguard Program before the pool opening date. The Parks Board will designate the pool's opening and closing dates and times.
- Must be enrolled in, have completed high school, or have earned a GED.
- Must possess effective oral communication skills, the ability to learn and operate a point-of-sale system, perform basic janitorial services, and adapt to changes in the work environment.

Lifeguard Prerequisites

1. Swim-Tread-Swim:

- Swim 150 yards using front crawl, breaststroke, or a combination of both (goggles allowed). Side swimming is not permitted.
- Tread water for 2 minutes using only the legs.
- Swim an additional 50 yards using front crawl, breaststroke, or a combination of both.

2. Timed Event:

- Complete within 1 minute and 40 seconds.
- Start in the water and swim 20 yards (no goggles).
- Surface dive to a depth of 7-10 feet to retrieve a 10 lb. object.
- Return to the surface and swim 20 yards on the back, holding the object with both hands while keeping the face at or near the surface.
- Exit the water without using a ladder or steps.

How to Apply: Interested candidates can apply by online application, in-person submission, or send applications to jarmstrong@madison-in.gov. Applications will be accepted until positions are filled.